

Helias Interparish High School

Parent / Student Handbook 2007 - 2008

MISSION STATEMENT

Helias High School continues a tradition of excellence, a faith / value centered curriculum with a challenging academic program within a disciplined environment conducive to learning, with caring, dedicated teachers. Helias High School fosters a faith community where students are encouraged to grow academically while they deepen their faith.

DSP 1305

COMMUNITY AND EXTERNAL OPERATIONS: Educational Authority in the Parish

The Bishop has pastoral authority and concern in all facets of Helias life. In educational matters, he delegates much of the work to the superintendent of Catholic schools as his official delegate. The superintendent works with the Helias Catholic School Board. The Helias Catholic School Board is an advisory board established to assist the Bishop, superintendent, and school administrators, in fostering the education mission, goals and objectives of the Catholic school. It helps formulate and recommend policy and is consultative to the Bishop and superintendent and Helias administrators.

UNDERSTANDING

Implicit in the acceptance of a student at Helias Interparish High School is the acknowledgment and understanding of the parent(s)/guardian(s) and student that they accept and agree to abide by the regulations and policies of Helias High School and the Diocese of Jefferson City. The administration has the right and authority to determine policy and make decisions determined to be in the best interests of Helias High School and its student body. All students are expected to be good citizens. Conduct outside school may be a determining factor in the acceptance or retention of students. Helias partners with parents in their children's education. We notify parents of concerns about student life or behavior, even when off campus and/or outside of school.

DSP 5305

STUDENTS: Catholic Faith and Moral Standard

As a condition of initial and continued enrollment as a student in the diocesan schools, a student's conduct must be consistent with Catholic faith and morals. Conduct which is inconsistent with Catholic faith and morals, which is a threat to the health, safety, and welfare of other students and/or which causes scandal, impairs or threatens to impair the reputation of the Church or its schools, is grounds for disciplinary sanctions up to and including immediate dismissal/expulsion.

All students must live with parents, legal guardians, or in an arrangement approved by the administration.

DSP 5201

STUDENTS: Proof of Guardianship

-The school presumes that each parent has the authority to enroll the student, consent to various activities and programs, have custody of the student, or discontinue enrollment.

-In any situation where there is a custody agreement, the schools are to obtain the portion of that agreement that stipulates custody and any other information pertinent for the school.

-Schools are to indicate in their registration materials that this is a condition of enrollment. This is also to be stated in the parent/student handbook along with a statement that indicates the parents are to notify the school immediately of any change in the agreement.

-When consent by both parents is required by court decree in any/all matters relating to school, the consenting parent represents that the other parent has been consulted, and he or she consents to this registration.

-Visitation schedules often fluctuate and sometimes vary from the original court decree. Therefore, unless the school is specifically notified in writing to the contrary by a custodial parent, the school will presume that the student can be released into the custody of either parent upon request regardless of any visitation schedule which might be contained in a court decree.

-Any non-parent having custodial rights must supply the school with complete documentation evidencing such rights.

Students of Helias High School are to conduct themselves as young ladies and gentlemen. Young people must learn to be responsible for themselves and their behavior and be prepared for the consequences when they make poor decisions. The inability of a Helias student to make good decisions jeopardizes privileges and results in disciplinary measures as described herein.

The following regulations are essential to the effective and efficient operation of the school:

DRESS / APPEARANCE CODE

Helias High School believes very strongly in the strict enforcement of a student appearance code for several reasons:

- A uniform appearance gives students a feeling of equality, provides a visible sense of school unity and identity, and contributes to the professional atmosphere that should exist in a school;
- School is not a recreational or social activity and the appearance / clothing of our students should reflect the seriousness of the educational process;
- What students wear and how they look speaks of the pride they take in themselves and Helias;
- Respect for oneself and others is shown through personal appearance and neatness;
- Abiding by the appearance code creates self-discipline.

With this in mind, Helias has adopted a uniform dress code for the 2007-2008 school year which lists specifically what may be worn to school.

General Points Applicable to All Students

- Students are to be neatly dressed/well groomed when arriving, attending, and leaving Helias.
- Extremes in personal appearance are not permitted.
- Decisions on the acceptability of student appearance will be made by the Dean of Students.
- All clothing is to be modest, of proper fit, neat, clean, and worn as designed at all times.
- Pants with frayed cuffs or split seams are not acceptable.
- If an item of clothing is not mentioned herein as being allowed, it should not be worn.
- Visible tattoos and jewelry in body piercings other than girls earrings are not permitted.
- No colored or printed t-shirts may be worn under uniform shirts.
- Nail polish may not be black and may not be worn by male students.
- Hats may not be worn in the building.
- One color leather belts with no adornments must be worn in any pants with belt loops.
- Accessories (scarves, bandannas, cummerbunds, etc.) are not permitted.
- Ink marks on hands and arms are unprofessional and indicate immature behavior. Students writing on themselves or others is inappropriate

The following items of clothing are provided by vendors selected by Helias. All shirts, sweatshirts and sweaters will have the Helias logo embroidered on the left chest and are purchased through Helias with payment expected at the time orders are placed:

Shirts

- Polo shirts in both long and short sleeves in navy, white, and sunflower

- Long sleeved button down collar dress shirts in white and light blue

Sweaters & Sweater Vests

- Navy blue V-neck pullover sweaters and sweater vests

Sweatshirts

- Navy blue or gold crew neck sweatshirts

Skorts/Culottes

- Girls may choose to wear a specific grey, navy, white, gold plaid skort/culotte available through Helias

Jackets

The designated Helias warm-up jacket adopted during the 2006-2007 school year is permissible during the school day.

Slacks

Acceptable khaki slacks for boys and/or girls have been identified at several local stores: JC Penney, Dillard's, Old Navy, Sears, Target, Wal-Mart, and K-Mart. The details on slack options are available at heliashighschool.com. If other vendors are able to provide slacks meeting our requirements they will be added to the on-line list.

Shoes

Solid black, brown, or cordovan smooth leather, sturdy dress shoes with closed heel and toe. Shoes should be kept clean and polished. If a student is injured and wearing tennis shoes is indicated, it may be approved with a parental note brought to the business office. That note is to be signed and approved before school. Any time a student is wearing tennis shoes, he/she must carry the note which grants that permission or be subject to a dress code fine and/or disciplinary measures.

Boys Directives

Hair must be off the eyebrows when combed forward; at least a portion of the ears must be visible when the hair is combed down; hair length in back may not overhang the collar. Hair must be neat, clean, trimmed and combed. Ponytails are not allowed. The administration will determine whether a hair style is appropriate for school. Students must be clean shaven, no beards or mustaches are allowed. Sideburns may not extend below the ear lobe. Jewelry must be simple and appropriate for school. Earrings are prohibited, as are the studs which are worn when ears are newly-pierced. Covering studs with tape or a band aid is not permitted. Socks must be worn and must be visible at all times.

Girls Directives

Hair must be neat, clean, and combed. The appropriateness of hair style and coloring will be determined by the administration. Socks, which must be visible, or hosiery must be worn. Hosiery must be solid white, navy, or flesh-colored. If a girl chooses the skort/culotte option, she must wear crew or knee length solid white or navy socks. Jewelry must be simple and appropriate for school. No more than two earrings are permitted in each ear. Girls may carry purses/handbags only large enough to accommodate personal hygiene items, a calculator, and wallet. Large purses/bags, like backpacks, must be left in the locker during the school day.

Penalties for Dress Code Violations

Students not in compliance with the dress code will be assigned one hour of detention to be served after school that day and fined \$10.00 per offense. If the student does not stay for detention after school that day the detention time will double and must be served within the next two days following the offense. Any fine must be paid before 8:00 a.m. the next school day or it will double and the student will not be permitted to return to class until the fine has been paid. Students will not be permitted to attend class unless they are wearing appropriate clothing. That may involve a phone call to parents to deliver appropriate clothing, a trip to the bookstore to purchase appropriate clothing which will then be billed to

the student's account, or, with parental and administrative approval, a student may be permitted to drive home to change. Any class work missed while taking action to comply with the dress code is unexcused and cannot be made up.

In addition to the \$10.00 fine and hour of detention, students with facial hair will be required to shave before returning to class and will be charged \$1.00 for the razor and shaving cream.

It is possible to receive multiple fines and multiple hours of detention simultaneously if in violation of two or more appearance code rules.

Blue Jeans & Tennis Shoes Days

The administration may designate a day as Blue Jeans & Tennis Shoes Day. On such days only good, clean blue jeans may be worn. No holes, tears, frayed bottoms, wide legged jeans or overalls are permitted. A belt with a buckle must be worn if there are belt loops. Tennis shoes must be clean and without holes. Regular school shirts and blouses are required unless otherwise specified. The Blue Jeans & Tennis Shoes dress code is acceptable for summer school classes at Helias.

Dress Code for School Dances

Homecoming and Prom are events for which many of our female students wear formal dresses. For these activities it is important that the student keep in mind that attire must be appropriately modest for a Catholic high school event. With that in mind: 1) Dresses may not be low cut and must cover the entire front of the body. *Explanation: if one were to take a yardstick and lay it across one's chest from armpit to armpit and then draw a line, all skin below that line in the front of the body (all the way to mid-thigh) must be covered with solid (not sheer or see-through) material. Further, if one were to take the side seams on a regular shirt (from armpits to the waist), all skin on the front of the body between those seams must be covered;* 2) dresses may be backless to the waist; 3) there are no restrictions on shoulders or shoulder straps; 4) slits in the dress may be no higher than mid-thigh.

The dress code for other school dances will be announced over the PA prior to the dance and will always be more restrictive than for Prom and Homecoming. It is required that Helias students and their guests, when permitted, will dress modestly and appropriately for all dances. Failure to do so will result in calling the parents and asking the student to leave.

Students should not embarrass the school or themselves by coming to a dance in clothing which is not permitted.

STUDENT SAFETY

The safety of the students of Helias High School is our number one priority. Any hazard to the safety and well being of students and staff is to be reported to the administration immediately. This includes perils created by damage to buildings and grounds, spills, threats from students, and all other eventualities which could lead to injury. Any threat of physical harm, even if done in a joking manner, is to be reported. All accidents/injuries which occur at school or as part of any school activity are to be reported to the administration. If the injury resulted in the victim seeing a doctor or if the injury was to the head, neck, or back an Accident Report must be completed.

Fire Drills

Periodically throughout the year fire drills will be held. Instructions for evacuation of the building are posted in all rooms; students are expected to follow them, moving from the building quickly and quietly.

Tornado Drills

Helias participates in the Emergency Management System spring tornado drill and may have other tornado drills as well. Students will be given instructions in advance and they are posted in all rooms. Cooperation is required.

Emergencies

In the event of an emergency at school, instructions for the handling and conduct of students will be provided over the PA.

Security

For security purposes, only the front doors, the main fieldhouse entrance, and the northwest entry off the courtyard are open as student entrances to school in the morning. At 8:00 a.m. all exterior doors to the building are locked and entrance is granted at the front, fieldhouse, and Crusader entrances by pushing a button and being allowed in by the front desk. We must have the cooperation of all students in assuring that other doors remain closed at all times. Security cameras record activity throughout the building and are always operational to further assure student safety.

Travel & Transportation

Helias athletic policy states: "Helias High School cannot and will not provide regular transportation to practice sessions which occur off campus. It is the responsibility of each athlete and his/her parents to arrange transportation to the practice facilities which are provided to Helias by youth and community minded individuals and organizations. However, it is acceptable for the vans to be used to transport students to practice sessions when available. Helias MUST provide transportation to events / games / competitions that are hosted by another school which occur outside the city limits of Jefferson City. A coach should never provide one-on-one transportation to any student, nor should he/she arrange transportation of one student by or with another. Waivers may be used to seek permission for a student to ride with a coach or parent, but never to ask permission for a student to ride with another student."

The above stated policy does NOT apply to student spectators who may wish to travel to games. As such, students are not "participants" in the activity and Helias will not provide or supervise their transportation to or from events. The decision to permit a student to drive to an activity, or to ride with another student to an activity, must be made by the student and parents and is not the responsibility of Helias High School.

On occasion efforts may be made to offer a bus for students to travel to games, but that is done sporadically and only when there is demand communicated by students.

When Helias participates in state tournament games on school days, Helias may decide to dismiss students who wish to attend as an excused absence from school. In that case, the student must 1) have the signature of his/her parent on a permission form provided by Helias specific to the occasion. A "free form" note by the parents will not be accepted; 2) the student is responsible to makeup all work missed.

DSP 5575

STUDENTS: Student Insurance

Parents/guardians may take out a student accident insurance policy. Schools are to arrange for a school insurance provider to provide forms for student accident insurance which covers children during school hours and when traveling between home and school.

Medical care and attention related to accidents, injuries, incidents on school grounds, and/or at school related activities are covered under the student's/parent's insurance, not the parish's or diocese's insurance.

ACADEMIC INFORMATION

Graduation Requirements

To graduate from Helias, each student must complete a minimum of 26 credits which includes successfully completing a religion class each semester at Helias and attending a senior retreat. The following subject area requirements are established by the school as part of the minimum 26 units of credit required for graduation. () indicates credits needed for the Class of 2010 and beyond:

Religion.....	4 units
English Language Arts.....	3 units (4)
Social Studies.....	2 units (3)
a. one must be in American History	
b. passing mark in US and MO Constitution	
c. ½ unit in Civics or Government	
Mathematics.....	2 units (3)
Science.....	2 units (3)
Practical Arts.....	1 unit
Business, Office Education, Vocational Tech, Design and Construction, Mechanical Drawing	
Fine Arts.....	1 unit
Art, Drama, Music	
Physical Education and Health.....	1/2 unit each (1.5)
Electives.....	10 units* (5.5)

*Students are strongly encouraged to become familiar with the entrance requirements of the colleges or universities they may be interested in attending. Those requirements may dictate how virtually all of the elective units are utilized.

A student must complete four semesters at Helias to be eligible for academic awards given by Helias.

Students will not be allowed to take exams unless tuition is paid up to date.

Course Changes

If a student wishes to change a course, he/she must see a counselor within the first two weeks of the semester. There is a \$30.00 fee for each course change. Courses dropped after four weeks will be shown on the transcript as WF (withdrew failing).

Early Graduation

Permission to graduate in seven semesters may be granted for health reasons, college attendance, or as deemed appropriate by the administration. If a student leaves Helias to attend college, he/she must enroll in at least six hours of college work. Any student who leaves Helias early: 1) will not receive his/her diploma until the regularly scheduled date of graduation; 2) will not be permitted to participate in the graduation ceremony; 3) may, even as a guest of a current Helias student, be ineligible to participate in student activities.

Grading System

Helias operates on a quarterly grading system with each quarter consisting of nine weeks. Progress reports, to inform the parents of the student's scholastic performance, are issued to all students midway through each quarter. A parent-teacher conference to discuss this report is available following the first and third progress reports. Grade point average (GPA) is based on a 4.00 point system. All subjects, including Nichols Career Center classes, are equally weighted in determining GPA.

In determining letter grades for the quarters, the following percentage scale is used:

A = 93 - 100
B = 85 - 92
C = 75 - 84
D = 70 - 74
F = 69 or below

In determining letter grades for semester exams, the following percentage scale is used:

A = 93 - 100
B = 85 - 92
C = 75 - 84
D = 60 - 74
F = 59 or below

The following point system is used to determine semester grades:

<u>Quarter Grade</u>	<u>Final Exam Grade</u>	<u>Semester Grade Range</u>
A 10 pts.	A 5 pts.	A 23 - 25
B 8 pts.	B 4 pts.	B 18 - 22
C 6 pts.	C 3 pts.	C 13 - 17
D 4 pts.	D 2 pts.	D 6 - 12
F 0 pts.	F 0 pts.	F 0 - 5

A student must pass two of the three grades (two quarters and the final exam) used to determine the semester grade in order to pass the semester and receive credit.

Two honor rolls are recognized: 'A' Honor Roll requires a grade point average of at least 3.833. 'B' Honor Roll requires a GPA between 3.00 and 3.832. All subjects, including Nichols Career Center, are considered in determining the honor rolls.

DSP 6235

INSTRUCTION: Non-Catholic Student Participation

Non-Catholic students enrolled in a Catholic school are required to participate to the same extent in all school activities (both curricular and extracurricular) and courses of study as Catholic students, provided such activity is permitted by Catholic Church law.

Textbooks

All textbooks are provided by Helias High School. Students will be charged replacement value for any books not returned in usable condition.

Academic Progress

In order for a student to remain at Helias High School consistent effort must be made each year to earn credits towards graduation. In order to graduate a student must earn 26 credits. A religion class must be included each semester in attendance at Helias. To ensure consistent progress a student must have earned the following numbers of credits before the beginning of the next academic year:

Freshmen - 6 credits
Sophomores - 13 credits
Juniors - 19 credits

A student may earn credits outside the regular school day by taking correspondence classes (limited to two credits) or summer school classes. Summer school classes are counted in the student's GPA, correspondence classes are not.

DSP 5410

STUDENTS: Promotion and Retention

All promotions, regular and special, are decided by the principal and president in light of the teacher's recommendation and in consultation with the parents and with the child, if appropriate. Such decisions are based on a total evaluation of a student's growth in all areas of development.

If a student's progress is unsatisfactory and the teacher believes the student may not satisfactorily complete the present grade, the teacher shall discuss alternatives with the principal. As soon as possible, the teacher and/or the principal or president shall talk with the parents/guardians and, as appropriate, with the student. Although the school principal always acts in consultation with the student's teachers and parents, the final responsibility for a student's promotion or retention rests with the school principal.

During conferences and in a follow-up letter, the parents/guardians and the student are informed of the pending decision at least six weeks before it is finalized. The decision, with its rationale, is to be communicated to the parents/guardian. If the parents/guardians do not agree with the school principal's decision, the school principal and the parents/guardians shall meet to discuss the rationale for the decision. While parent/guardian input is valued, it is ultimately the school principal's decision whether to promote a student.

If a student with special educational needs is accepted in a school that does not offer a special education program, at the request of parents who are aware that a special education program is not offered, the school principal and parents sign a written agreement concerning promotion and retention procedures for the child as well as the type of diploma to be awarded upon termination of attendance.

DSP 5701

STUDENTS: Students with Special Needs

If a student with special needs (categorized such as EMR (Educable Mentally Retarded), EEN (exceptional educational needs), or other similar classification, or having a serious physical disability) applies for admission and/or is in need of special placement and admission is going to be denied, or a current student is being asked to withdraw, or being referred to another school, the administrator is to immediately consult the superintendent of Catholic schools so that all necessary accommodations can be made in order to meet the needs of the student and to help make a judgment as to whether or not, indeed, that is possible. Whenever possible, accommodations are to be made to meet the total needs of the student. A review committee can be convened by the Catholic School Office, if deemed necessary, before a final decision is made. The review committee can include, but not be limited to, the superintendent of Catholic schools, the local administrator(s), parent representative, counselor, pastor, and other designated professionals. It will be the purpose of the review committee to help the school make a local decision. This review committee can also be convened or reconvened by the superintendent of Catholic schools, if deemed beneficial, when a parent disagrees with a local school decision.

Developmentally Disabled Students

The parents of a developmentally disabled student incapable of meeting graduation requirements may, prior to the end of the sophomore year, apply for a Certificate of Attendance. Once this option has been chosen for a student, he/she may not later change to a diploma granting program.

Extra Credits / Summer School

The administration shall govern the granting of achievement, summer school, night school, correspondence, independent study, make-up, educational travel, and off-campus instruction credits. Summer school information is available through the counselors.

INSTRUCTION: Educational Outings and Field Trips

All field trips and outings must be pre-approved by the local school principal or dean/athletic director. The written consent of parents must be obtained for every child participating in a field trip or outing. The consent is to include the basic information on the trip, such as where they are going, times, chaperones and mode of transportation. No student may participate unless a signed parental permission slip for the specific event is on file with the school principal or dean/athletic director. The Diocese of Jefferson City sample Field Trip Permission Slip is included in Appendix #6301.

INSTRUCTION: Chaperones and Drivers for Field Trips [Educational Outings]

An adequate number of responsible adult chaperones are to accompany the students. Ordinarily at least one adult will accompany every five students in the lower grades and every 10 in the upper grades - but some situations or younger students may require more. Trips involving a great deal of travel should be discouraged.

Transportation for field trips shall be provided by licensed public carrier or by insured private vehicles. Bus drivers must have a valid commercial drivers license and a valid school bus status. Drivers of private vehicles must be either a parent or guardian and at least 25 years of age. The school does not carry insurance to cover the use of private cars. Therefore, parent volunteer drivers and teachers/school personnel who use their own cars are to furnish proof of insurance and proof of a valid driver's license prior to departure on the field trip. Appendix #6305 provides a form that must be completed by anyone providing transportation for a school-sponsored event.

INSTRUCTION: Chaperones and Drivers for Field Trips [Educational Outings]

All regular chaperones and drivers must complete the Protecting God's Children program.

GED Policy

The administration will grant permission to take the GED only as of the date that the student would have graduated from Helias. A student who has reached the age of 17 and been out of school for six months may take the GED without administrative approval.

Eligibility for Extracurricular Activities

Students participating in extracurricular activities are representatives of Helias who have earned that privilege by meeting academic and behavioral standards. All must understand that academics come first.

All students must comply with MSHSAA requirements stating that 3.0 credits must have been earned the previous semester in order for the student to be eligible. Failure to do so results in ineligibility for the entire semester. Further, by Helias policy a student who gets two failures during the first or third quarter or two semester failures at the completion of the second or fourth quarters is ineligible to participate in extracurricular activities until the next progress report is issued. Eligibility for fall extracurriculars is based upon the previous second semester grades; however, a student who successfully completes credits in summer school may regain eligibility prior to the beginning of fall activities. Ineligibility begins when the failure lists are posted. At the time progress reports are issued, a student becomes eligible if there are no failures and he/she earned at least 3.0 credits the previous semester. Any failure on the progress report extends ineligibility until the end of the quarter. Athletes who are ineligible may choose to be banished from the team until regaining academic eligibility or to report to a one-hour study hall immediately after school, then dress and report to practice.

After School Make-up Credit Courses

If it becomes necessary for a student to earn make-up credit by working with a Helias teacher, the principal will approach the teacher with the request. (Students are not to ask teachers about this possibility). All make-up work will be done for half credit; no credit will be given until all terms of the contract have been met. The administration will set the course fee. Helias' grading scale will be used.

To earn half credit, a minimum of 24 hours of student/teacher meeting time is required as specified in the contract. Only one course for make-up credit may be taken at any one time. Mid-term and final exams are required in all make-up courses.

Honor Code

Helias, as a Catholic high school, promotes and requires character and honesty of its students.

All Helias students must demonstrate righteousness and integrity and earn their grades based upon the quality and consistency of their personal effort. As a condition of attendance at Helias High School it is required that students conduct themselves honestly.

Obviously cheating deprives that student of the learning experience but it is also grossly unfair to the students who work hard and do their best to make their grades fairly and morally. Their placement on the class curve, class rank, qualification for honors and scholarships, etc. can all be negatively effected by those who cheat to score higher grades.

While all of the following constitute cheating, it is important to note that this list is neither all inclusive nor absolute. Other dishonest behaviors that do not fall into one of these domains are still cheating and will be dealt with as such:

- use of “cheat sheets” or other fraudulent contrivances to enhance grades;
- copying or receiving test answers from or giving test answers to another student in any form;
- plagiarizing or turning in the work of another as your own;
- use of a cell phone to transmit test questions or answers;
- acquiring or attempting to acquire a copy of or the answers to a test ahead of time;
- use of prohibited technology that does assigned work for a student (e.g. translation devices in foreign language courses).

Individual teachers are encouraged by the administration to provide more definition for their specific situations.

Any violation of the honor code is to be documented in writing with copies given to both the principal and the dean of students. The offending student may meet with the administration to answer questions and explain his/her behavior. The teacher, with the approval of the principal, will determine the negative effect on the student’s grade as a result of the violation. In addition, school discipline may be assigned (ranging from detention to expulsion) as appropriate for the offense. The administration will be the record keeper for situations involving violations of the honor code. Punishments will increase in severity as subsequent violations are committed. The point values assigned to the discipline assessed will be counted in the Helias Disciplinary Point System. Honor Code offenses are cumulative for a student’s career at Helias and previous violations will be considered in determining appropriate disciplinary measures. Parents will be notified when an honor code offense occurs.

National Honor Society

The National Honor Society recognizes seniors and juniors who have distinguished themselves in the areas of Leadership, Scholarship, Service, and Character. As its name implies, NHS is a nationwide organization under the auspices of the National Association of Secondary School Principals. Earning this distinction denotes excellence.

Each member school is given considerable leeway as to the formation of their NHS chapter. In an effort to develop a selection process which is as objective and equitable as possible, Helias has formulated the

following method for considering senior and junior applicants for NHS. All interested students will be required to complete a thorough application form. Much like college or scholarship applications, failure to do a superior job in applying may result in a student, who otherwise may have been quite deserving, not being selected. Prior to the application process all applicants MUST (and at least one parent is strongly encouraged to) attend an informational meeting as scheduled in the official school calendar. Failure to attend this meeting will result in disqualification of the applicant.

Minimum qualifications for Helias NHS consideration include:

1) **Scholarship:** in order to qualify for admission or retain membership in the NHS a student must have a cumulative 3.25 or higher GPA. If a student fails to maintain the GPA requirement at the end of any semester, he/she will be placed on probation;

2) **Leadership/Involvement:** will be evaluated based upon documented information provided on the application form depicting involvement in Helias High School. For purposes of this process, each Helias school club, organization, and activity carries a point value of one. Completion of the activity for the school year earns the student one point. In order to be considered for NHS membership, a student must have completed a minimum of six (6) points and be currently enrolled in a minimum of two (2) more. The application form will require the signature of the activity sponsor to verify that the student was a member in good standing for the duration of the activity;

3) **Service:** similar to leadership, proof of service will require intensive documentation on the application form. Each student will be required to have completed, within one calendar year prior to application, at least twenty (20) hours of community / school / church volunteer service exclusive of hours meeting religion class, Confirmation, or TEC requirements. There are certain limitations on what is accepted as community service hours. Service done for family members, political campaigns, for-profit businesses, or as a baby-sitter for family or neighbors is not considered community service. The application form will list many approved organizations and will require signature verification of the hours served by the organization supervisor. Anything not on this list must be approved in advance by the NHS moderator. **Following selection, each member, old and new, will be expected to complete 20 hours of community service per year above and beyond those required by any other program.**

4) **Character:** by far the most difficult to judge objectively, character is based upon impressions and evaluations by the faculty. Each faculty member is asked to rate the character of each applicant of whom they have personal knowledge on a 1 (low) - 5 (high) scale. Teachers will be required to explain any rating of three (3) or less. To be eligible for NHS consideration, a student must have a character accumulative rating of 3.5 or higher. Any student who accumulated 10 or more points in the Helias Disciplinary Point System or who committed an honor code violation in the previous school year is ineligible to apply for National Honor Society recognition.

Conduct unbecoming an NHS member includes, but is not limited to: cheating or any violation of the Helias Honor Code; verified legal offenses; violations of the Helias drug and alcohol policy; failure to respect and live up to the commitments and obligations of membership in the NHS; accumulating 10 or more points in the Disciplinary Point System during any year in which the student is an NHS member; or failure to maintain the GPA requirement. Any of these actions results in the member being placed on probation.

Membership responsibilities include: completion of service hours as explained above; attendance at all three meetings unless excused in advance by the moderator; and doing a neat, thorough, professional job on required paperwork. Failure to complete these responsibilities may result in the NHS member being placed on probation.

No member on probation may wear the NHS stole at the graduation ceremonies.

A second violation of the conduct unbecoming provisions, a second failure to meet membership responsibilities, or the accumulation of five additional disciplinary points in the same year after having been placed on probation may result in permanent, irrevocable dismissal from NHS.

ATTENDANCE / ABSENCES

Helias views the daily classroom activities, lectures, and discussions as valuable components of the educational process. Therefore, attendance at each class is required. In the absence of direct instruction, the student's lack of interaction with instructors and classmates substantially compromises the quality of the education the student is receiving. Regular attendance is crucial to a Helias education.

Students are to get to school on time and minimize absences. If a student is unable to come to school, his/her parent or guardian must call Helias (635-6139) between 7:00 and 8:30 a.m. to give the student's name, year in school, and reason for the absence. The school should not have to call the parent.

DSP 5211

STUDENTS: Written Excuses

When a child has been absent, the school requires a written excuse from his/her parent or guardian. All notes concerning absence are kept on file until the end of the school year. If a pupil is absent without an excuse or if the school has reason to suspect the validity of the excuse, the principal or dean/athletic director may investigate or delegate someone to investigate the situation.

In addition, schools are encouraged to establish or continue procedures whereby a parent is expected to phone the school if a student will be absent. This call, however, does not replace the written excuse as a matter of record. When a note is turned in, assuming that it constitutes an excused absence, the student will be given a permit for making up assignments. It is then up to the student to make arrangements for makeup work with all teachers no later than the second day back to school. Teachers will not allow makeup work without the permit.

DSP 5210

STUDENTS: Absence and Tardiness

A. Absence

Excessive absenteeism may be indicative of educational neglect by the parent or guardian. Such neglect might warrant reporting in compliance with child abuse laws of the State of Missouri. (Refer to #5510.)

An absence of more than two hours is recorded as one-half day absence.

B. Tardiness

Excessive tardiness may be indicative of educational neglect by the parent or guardian. Such neglect might warrant reporting in compliance with child abuse laws of the State of Missouri. (Refer to #5510.) The school handbook specifies times for the beginning of the morning and afternoon sessions. Any pupil who arrives after either of the stated times is considered tardy.

DEFINITIONS

Approved Absence: will be noted on the daily Student Attendance Bulletin and will not require a permit for making up assignments. Examples: school sponsored retreat days, field trips, civic club attendance, students representing Helias in co-curricular or extracurricular events pre-approved by the administration;

DSP 5220

STUDENTS: Requests for Family Reasons

Parents occasionally wish to take their children out of school for several days because of family plans. The school principal and teacher(s) should discuss the child's progress and make recommendations to the parent. The school principal keeps a record of the recommendations made to the parent. The final decision, however, is the responsibility of the parent. Conditions, procedures, and time limits for making up work are to be specified in writing.

Excused Absence: teachers will allow makeup work and tests when presented by the student with a permit for makeup work. Examples: illness, doctor or dentist appointments*, death in the family, family emergency, one pre-approved college visit during school time**, pre-approved family trips when the student is traveling with a parent or guardian, special situations approved by the principal.

* Helias does not recommend routine visits to doctors or dentists during the school day. When emergency visits during school time are necessary, the student is to present the school office with a note from his/her parents/guardians detailing the appointment. It is assumed that the student will be away from school only for the time at the doctor/dentist office and return immediately to school. Absences for doctor or dentist appointments are excused for makeup privileges if the student brings a note or completed appointment card from the physician when he/she returns to school or such a note is brought or faxed to Helias (635-5615) within two school days.

** College visits on school time are discouraged. Helias' Counseling Department provides students many opportunities to learn about various colleges and universities. Each senior may, having properly notified Helias in writing at least two days in advance, make one college visit as an excused absence. Upon his/her return the student must bring signed verification from the admission office of the school visited to confirm the college trip. Students genuinely interested in visiting colleges are encouraged to do so on weekends or school holidays.

Unexcused Absence: obviously parents have the right to take their child from school at any time for any reason; however, Helias does not have to accept the reason as excusable. That judgment will be made on a case-by-case basis. When it is determined that the absence is not excused, students will not be issued makeup work permits, will not be authorized to makeup work and tests, lose class participation points, and may be assigned detention up to the amount of time missed. Examples of situations which may be considered unexcused: family trips not properly pre-approved, non-school activity participation, parental decisions to keep the student out of school, unauthorized college visits, trips to obtain driver's permit / licenses, ski trips, shopping, ball games, hunting, traffic court, personal appointments and errands, etc.

Prolonged Absence: Helias will work with students and their parents when forced into prolonged absences by illness or injury by allowing them to complete makeup work when possible. Parents are to contact the principal when this situation arises.

Excessive Absences: Students absent from any class four (4) times in a quarter for any reason other than approved absences will be subject to having their grade lowered or losing course credit.

Absence from Class: All students are responsible to be in the assigned classroom or with the assigned instructor at all times. If a student is going to be anywhere other than as scheduled/assigned, he/she must have his/her student handbook with the Hallway Passport properly completed by the teacher to whom that student is responsible at the time. This includes all students in the hallways at any time (including trips to the rest rooms, office, counselors, etc.) and in any classrooms other than as assigned. Students not where they are supposed to be or who do not have the properly completed Hallway Passport will be assigned one hour of after school detention which must be served that same day or it will double.

DSP 5370

STUDENTS: Release of Individual Students from School

Extraordinary care is taken in regard to early dismissal of individual students. Parents presume their child is under the care of the school during school hours. Consequently, a student is never released

early without explicit knowledge of his/her parent or legal guardian. Under no circumstance may a child be released to anyone other than the parent or guardian who is listed on the child's registration form or another person explicitly authorized in writing by the parent or guardian.

In the case where only one parent has custody of the child, the school must be apprised of any existing court order that would affect release of the student from school.

A student may never be sent home for assignments, books, or disciplinary reasons without parental communication, nor may any student be sent on errands outside the school and parish grounds for anyone.

Truancy: absence from school or class by a student without the knowledge and/or consent of parents /guardians or school officials. Truancy is against the law! If a student is truant, he/she will receive up to 10 hours of detention and be placed on probation. School work missed during the truancy may not be made up. Parents will be notified. At their request, a conference may be held with the parents, student, and dean of students. A form is signed by all parties agreeing that upon the second truancy that school year, the student will withdraw from Helias for the remainder of the year. Helias does not recognize a "Skip Day". Students involved in such will be considered truant. Parents are urged not to cooperate with their children in any attempt to skip school.

Tardies: If a student arrives after the 8:00 a.m. bell, he/she is to go to the office for a tardy slip which must be presented to the teacher for admission to class. Excused tardies to school include only doctor or dentist appointments with appropriate verification or an occasional traffic problem when traffic tie-ups are reported in the media. All other tardies to school, even with the approval of the parent, will be considered unexcused. On the third and all subsequent unexcused tardies to school in the same quarter, the violator will serve morning detention from 7:00 to 7:55 a.m. on the next school day.

If a student is tardy to class, arriving after the bell has rung, the teacher will record a tardy for that day. Teachers are authorized to assign discipline as they deem appropriate, including time after school, when students are tardy to class or study hall. (**Tardies also effect parking privileges - see PARKING**).

Any student who, due to illness, is not at school by 11 a.m. and able to attend classes for the remainder of the day may not participate in or attend any extracurricular activities that day.

Per MSHSAA by-law 212.0, "If a student misses class(es) without being excused by the principal, the student shall not be considered eligible on that date. Further, the student cannot be certified eligible to participate on any subsequent date until the student attends a full day of classes (or has an excused absence(s) from class) without an excused absence."

DISCIPLINARY POLICIES & PROCEDURES

Appropriate decorum is required of Helias students at all times. While there is no attempt in this handbook to list every contingency, Helias will be true to its Mission Statement which guarantees "a disciplined environment conducive to learning".

Any student who poses a danger to persons or property, is a continuing disruption to the academic process, continually disobeys school rules and policies, or whose behavior and/or actions in or out of school seriously conflict with Catholic values is subject to suspension, dismissal, or expulsion.

General Discipline

All teachers are responsible for enforcing the policies set forth in this handbook at all times. Teachers will handle typical classroom disruptions and are authorized, within guidelines provided by the administration, to determine their own disciplinary policies and practices in the classroom.

Classroom Discipline

After having attempted some form of disciplinary action to no avail, parents will be notified by the teacher when students continue to create disruptions in class. After such notification (or if a student's behavior is grossly inappropriate prior to parental notification) students may be removed from class for three days if they continue to distract others involved in the learning process. Work done during the three day suspension will be evaluated at 75% credit. The three hours of class time missed must be made up in detention. After returning to class following the suspension, if a student is asked to leave another time, he/she may be permanently removed from the class and given a grade of 'F'.

SR 5310

STUDENTS: Prohibition of Corporal Punishment

Corporal punishment is not used under any circumstances in the diocesan schools. The school principal or dean/athletic director is responsible to report immediately to the superintendent of Catholic schools any violation of this prohibition. Any extreme or unusual form of punishment or any touching of a child in a manner that is considered punitive is to be avoided.

School Disciplinary Steps

It should be understood by all that disciplinary matters deemed grave enough to require the involvement of the administration are quite serious and begin a process which may ultimately result in the student having to leave Helias. When a student is sent by a teacher for school discipline, the administration will dispense corrective measures as deemed appropriate. Helias generally utilizes a progressive discipline plan, but all concerned must understand that flagrant violations of school policy, gross disrespect for staff or school property, behavior which threatens the well being of any other person, or extreme belligerence may result in severe punishment up to and including expulsion. Here are the types of discipline to which a student may be assigned by the administration:

1. Morning Detention

Typically, the first step in the school disciplinary process is supervised morning detention which is served from 7:00 to 7:55 a.m. Students may be required to assist with school cleanup projects, but usually are permitted to use the time for quiet study. Students may be assigned to one or more hours depending upon the violation involved.

2. After-School/Evening Detention, or Saturday Morning Detention

A student may be assigned to serve his/her time immediately after school, in the evenings, or on Saturday mornings. During these detentions students will be assigned to assist the custodial staff in a variety of cleanup projects.

If a student fails to show up for detention as assigned, he/she will meet with the dean of students and will be given one opportunity to make up the detention. If he/she fails to do so, his/her detention time will be increased and/or he/she will be assigned a more severe step in the disciplinary process.

All detentions must be served before a student will be permitted to take semester exams. Any student owing detention hour(s) will receive a grade of 'F' on any exam missed for this reason.

SUSPENSION

Suspension is the temporary removal of a student from class(es) or school either as a punishment or as a precautionary measure during investigation and/or assessment. ***Any student who has a suspension pending is ineligible to participate in any extracurricular activities until the suspension has been served.***

3. In-School Suspension

Students who have been consistent, repeated problems, who have missed assigned detentions, or whose behavior is flagrant, may be assigned one or more days of in-school suspension. At this step in the process, the student is separated from other students for the day, but is sent assignments and permitted to make up work missed (with the exception of hands-on class projects such as labs) for a maximum 75% credit. In addition, the student will be assigned three hours of detention for each day of in-school suspension assigned.

4. No Credit Suspension

A student who has previously served an in-school suspension whose continued inappropriate or disruptive behavior merits further discipline may be given a no credit suspension. Again, the student will be isolated for the day(s) involved but will not be permitted to make up work missed and will receive grades of zero on all such work. In addition, the student will be assigned one hour of detention for each class missed during the suspension period.

A student who, within the same school year, has received his/her second in-school suspension or first no credit suspension will automatically be placed on probation.

Special Behavioral Agreement

A student may be placed on probation for a grossly inappropriate act or for an accumulation of actions which demonstrate his/her unwillingness to abide by Helias regulations. When a student is placed on probation, the student and parents will be notified and will have the student's precarious situation fully explained. Probationary status is one significant mistake away from being asked to withdraw from Helias. A student placed on probation is expected to have no disciplinary or academic problems for the period designated in the probationary notice.

All transfer students are accepted with a one year probationary status.

5. Out-of-School Suspension

Out-of-school suspension may involve one or more days during which the student is not permitted on campus. Work missed is unexcused. Classes missed may be assigned as hours of detention. For example, a student with two days of out-of-school suspension would miss 12 or 14 classes. He/she could be assigned that number of hours of detention served at the discretion of the administration. It should never be assumed that an out-of-school suspension will precede steps six, even, or eight.

DSP 5360

STUDENTS: Dismissal and Expulsion

The dismissal or expulsion of a student from a Catholic school is a very serious matter and should be invoked only in extreme cases. Care should be taken that fundamental fairness is offered the student in the process of expulsion or dismissal.

The term "expulsion" is: Termination of a pupil as a student from the school permanently (no opportunity for reinstatement).

The term "dismissal" is: Termination of a pupil as a student from the school less than permanently (indefinite or for a given term).

In cases of serious misconduct which could lead to expulsion, the parents are so advised immediately and in writing. They are urged to take advantage of assistance from school, parish, or social service agencies which can help the student with his/her difficulties. Careful documentation must be kept of all disciplinary proceedings.

In extreme cases of incorrigible behavior or when conduct threatens the physical or moral welfare of anyone in the school community, the president can immediately suspend a student until a final decision is made. (See DSP #5355.)

After the school has exhausted all avenues of assistance for the student, a recommendation may be made to the president and superintendent of Catholic schools regarding the dismissal or expulsion. All

dismissal and/or expulsions must be approved by the superintendent of Catholic schools for compliance with the law and diocesan policies and regulations. A statement of dismissal or expulsion is made in writing, including the reasons for the dismissal and a complete listing of dates and efforts made to help the student to avert dismissal.

DSR 5360

STUDENTS: Dismissal and Expulsion

If a dismissal or expulsion is pending, the superintendent of Catholic schools is to be notified immediately. The superintendent of Catholic schools will review the case, consult legal counsel if necessary, and make recommendations back to the school. The superintendent of Catholic schools will then approve or deny the dismissal or expulsion.

6. Dismissal

Termination of a student from Helias less than permanently with reinstatement possible.

7. Disciplinary Withdrawal

When a student has proven that he/she will not comply with Helias directives, is not a serious student, or has not responded favorably to previous disciplinary efforts, he/she may be given an opportunity to withdraw. Disciplinary withdrawal is a permanent decision. If a student/parent elects to withdraw, that student may not apply for readmission to Helias High School.

8. Expulsion

Termination of a student from Helias permanently with no opportunity for reinstatement.

If a student refuses to voluntarily withdraw, commits an offense so grievous that his/her presence is no longer in the best interests of the school, or has proven conclusively that he/she will not abide by Helias rules and regulations, the administration will expel the student and such action will be duly noted on his/her transcript.

Parental Involvement in Student Discipline

The administration of Helias High School firmly believes in the necessity of keeping parents informed about their student's progress, including his/her behavior. The parent(s) will be notified by the teacher when serious or repeated classroom misbehavior is noted and by the administration as steps 3 through 5 of the above-explained process occurs. Parents will be asked to sign the disciplinary file materials prepared for any student who has merited probationary status so that if steps 6, 7, or 8 are reached there can be no doubt as to their necessity and no surprise to anyone.

It is extremely important that parents understand the rules and regulations in this handbook and that they assist Helias in the enforcement of these policies to the benefit of their child.

DSP 5260

STUDENTS: Confidentiality

Rather than strict confidentiality in regard to student-school employee communication (verbal and written), the Diocese of Jefferson City Catholic schools operate under a "spirit of confidentiality." This means that outside of the sacramental confidentiality between priest and penitent, strict confidentiality cannot be promised to the student if the information disclosed by the student includes, but is not limited to, one or more of the following:

- I. Information that concerns violation of the law;
- II. Matters involving the health and safety of the student or any person;
- III. Serious moral issues;
- IV. Any other matter that raises serious enough concern in the mind of the employee that he or she believes it is important to share the information with school administrator.

The school principal, dean/athletic director, or president, after consultation with the Catholic School Office, may choose to disclose the information to parents, legal authorities, medical personnel or other deemed necessary personnel.

Disciplinary Point System

Helias High School strives to develop the qualities of self-discipline and personal responsibility in its students. Any violation of school rules and expectations is significant because it indicates a lack of respect for the personal decorum required of students of Helias and a failure on the part of the student to be fully accountable for his/her decisions and actions.

The following point system can ultimately result in a student being asked to withdraw from Helias following repeated breaches of the student conduct code. The chart below shows a variety of disciplinary violations and the point value assigned to each. If a student reaches 30 points in any school year or 40 in any consecutive two year period, he/she and his/her parent(s) must appear before the Faculty Student Discipline Committee to show cause why he/she should not be dismissed, withdrawn, or expelled from Helias High School. The Committee has considerable discretion in making their recommendation, but unless convinced otherwise repeated violations totaling 30 points in one year or 40 in two shall result in at least dismissal. The administration will determine whether or not a student is eligible for reinstatement in the future and, if so, what the stipulations will be. Any student who transfers from another high school to Helias who accumulates 10 disciplinary points in his/her first quarter at Helias will be dismissed.

<u>Violation</u>	<u>Points</u>
Gum / Candy (first two violations of the school year)	1 ea.
Gum / Candy (third and all subsequent violations)	2 ea.
Dress Code (first two violations of the school year)	1 ea.
Dress Code (third and all subsequent violations)	2 ea.
Unexcused Tardies to School	1 ea.
Detentions	1/hour
Parking Violation (on campus)	2
Cell Phone/Electronic Devices Violation	2
Tobacco Violation	3
Removal from a Class	5
Truancy	5
ISS Days	6/day
OSS Days	8/day

For issues such as unexcused tardies, truancy, and ISS the points listed above will supersede the points for detention hours that, by policy, normally accompany the violation.

DSP 1901

COMMUNITY AND EXTERNAL OPERATIONS: Grievance

Any serious grievance that cannot be solved through an informal process using the local chain of command (teacher, principal or dean/athletic director, and then president) shall be resolved through the Administrative Recourse Procedure. Since the Helias School Board is an advisory board, it is not part of the process of reconciling differences, unless the president decides to consult some or all of the board for advice on a serious issue. The Administrative Recourse Procedure shall constitute the exclusive method for resolving such disputes after informal attempts at reconciliation have failed. The parties are bound by its determination as final and binding. The Administrative Recourse Procedure is specifically limited to "Grievances" as defined within the Administrative Recourse Procedure policy and regulation.

DSR 1901

COMMUNITY AND EXTERNAL OPERATIONS: Administrative Recourse

A. Definition

A "Grievance" is a formal complaint about any serious issue regarding a school or its personnel that needs a formal process of reconciliation in order for it to be resolved.

B. Purpose

The primary purpose of this procedure is to secure, at the lowest possible administrative level, equitable solutions to problems which may from time to time arise affecting the welfare or working conditions of persons associated with the school.

C. Basic Principles

- I. Informal attempts using the local chain of authority (teacher, principal or dean/athletic director, and then president) have failed to resolve the grievance.
- II. Since it is important that grievances be processed as rapidly as possible, the number of days indicated at each level should be considered a maximum and every effort should be made to expedite the process. The failure of a grievant to act within the time limits will act as a bar to any further appeal and an administrator's failure to give a decision within the time limits shall permit the grievant to proceed to the next step. (*By mutual written agreement, however, the time limits may be extended.*)
- III. The grievant agrees that discussions during the procedural stages of a grievance shall be kept confidential.
- IV. There is to be no retaliation against any party or participant in the grievance procedure.
- V. Meetings held pursuant to this procedure shall be conducted by mutual agreement at a time and place that will afford a fair and reasonable opportunity for all persons, including witnesses to attend.
- VI. Records of formal proceedings at every Level shall be kept and made available to all parties involved.
- VII. Levels One and/or Two of the Grievance Procedure may be waived upon the written request of both parties and the grievance brought directly to the next level.

VIII. Procedure

1. Informal Attempts at Resolution

Before differences become formal grievances, every effort shall be made to resolve local-level disputes by way of a free and open discussion between the parties involved in the grievance. Accordingly, a party may not pursue a grievance through the formal procedures outlined in this policy unless the party has first engaged in informal attempts with the local chain of authority to reconcile the difference beginning with the person whom the grievance is against. The normal chain of authority is: (1) teacher; (2) principal or dean/athletic director; (3) president. The school principal, dean/athletic director or president may ask a third party to attend and assist the discussion.

I. Formal Grievance Procedures

In the event that informal attempts at resolving the dispute have been unsuccessful, the formal grievance procedure outlined below shall be observed. For complaints to be resolved through the Formal Grievance Procedures, the following shall apply: (i) if the complaint relates to a principal, LEVEL ONE will not apply, and the grievant will begin with LEVEL TWO; and (ii) if the complaint relates to the president, LEVELS ONE AND TWO will not apply, and the grievant will begin with LEVEL THREE.

LEVEL ONE: PRINCIPAL OR DEAN/ATHLETIC DIRECTOR: The grievant shall reduce the complaint to writing and submit it to the school principal or dean/athletic director within fifteen (15) days following the occurrence of the event. The school principal or dean/athletic director will hold a meeting within seven (7) days following receipt of the written statement of grievance. The school principal or dean/athletic director, a grievance representative designated by the president and the grievant shall be present for the meeting. Within seven (7) days following the meeting, the school principal or dean/athletic director shall provide the grievant with a written decision.

LEVEL TWO: PRESIDENT: If the grievant is dissatisfied with the principal or dean/athletic director's written decision, the grievant may appeal the decision in writing within five (5) days to the president. If the Formal Grievance Procedure begins with LEVEL TWO, the grievant shall reduce his/her complaint to writing and submit it to the president within fifteen (15) days following the occurrence of the event. The president will hold a meeting within seven (7) days following receipt of the written statement of grievance or the appeal, as applicable. The president, a grievance representative designated by the president and the grievant shall be present for the meeting. Within seven (7) days following the meeting, the president shall provide the grievant and the principal or dean/athletic director with a written decision.

LEVEL THREE: SUPERINTENDENT OF CATHOLIC SCHOOLS: If the grievant is dissatisfied with the president's written decision, the grievant may appeal the decision in writing within five (5) days to the superintendent of Catholic schools. If the Formal Grievance Procedure begins with LEVEL THREE, the grievant shall reduce his/her complaint to writing and submit it to the superintendent of Catholic schools within fifteen (15) days following the occurrence of the event. The superintendent of Catholic schools or a designated representative of the superintendent of Catholic schools will hold a meeting on the matter within ten (10) days following receipt of the appeal. The superintendent of Catholic schools will render a decision in writing stating findings of fact and conclusions within ten (10) days of the hearing and a copy

of the decision shall be delivered to the grievant, the president and the school principal and dean/athletic director.

LEVEL FOUR: DIOCESAN SCHOOL RECOURSE COMMITTEE: If the aggrieved person is not satisfied with the disposition of the grievance at LEVEL THREE, a written appeal may be made within five (5) days to the Diocesan School Recourse Committee (DSRC), a standing committee composed of three members appointed by the Bishop. The committee will review the entire record relating to the grievance and thereafter hold a meeting which shall not be later than fifteen (15) days after receipt of the written appeal. The grievant is entitled to attend the meeting. Evidence relevant to the grievance may be offered by interested parties, and questions may be asked pertaining to the cause by committee members as well as the interested parties. The DSRC will render and communicate its recommendation to the bishop who will notify the superintendent of Catholic schools and the grievant of his ruling. The decision of the Bishop will be final and binding.

DSP 1902

COMMUNITY AND EXTERNAL OPERATIONS: Penalty Status During Administrative Recourse
The penalty for a violation of a school or diocesan policy or regulation is to be enforced during the recourse procedure. However, a request can be made to the superintendent of Catholic schools to speed up the procedure. Either the person(s) registering the complaint or the person(s) to whom the complaint is registered can make this request. The request can be granted or denied.

INTOLERANCE & HARASSMENT

Helias High School demands Christian behavior and respect for all. Students may not act in ways that could be perceived as threatening or harassing. All persons have the right to be treated with dignity and any demeaning behavior is prohibited. Words and actions which demonstrate intolerance and disrespect of others based on race, ethnicity, gender, etc. will be dealt with severely including possible expulsion.

DSP 5820

STUDENTS: Harassment

Policy:

All Catholic schools of the Diocese of Jefferson City shall maintain a learning environment that is free from harassment. No student in any school or PSR shall be subjected to any type of harassment.

Harassment is defined as any unwanted and unwelcome behavior that interferes with the student's performance or creates an intimidating, hostile or offensive learning environment. Harassment includes physical, visual, verbal and sexual forms of behavior. Instances of harassment should be addressed using appropriate disciplinary consequences, counseling methods, and parental/guardian contact and involvement in accordance with the nature and frequency of the offense.

Sexual harassment deserves special mention.

1. Sexual harassment is defined as any unwelcome sexual advances, unwelcome physical contact of a sexual nature, or unwelcome verbal or physical conduct of a sexual nature. "Unwelcome verbal or physical contact of a sexual nature" includes, but is not limited to, "the deliberate, repeated making of unsolicited gestures or comments, or the deliberate, repeated display of offensive, sexually graphic materials which is not necessary for school purposes."
2. No student shall be subject to sexual harassment as a student.
3. Any student or employee who engages in sexual harassment shall be subject to severe disciplinary measures.
4. Any student who believes that he or she is being sexually harassed shall report immediately such information to the school principal or dean/athletic director. Any information reported shall be treated as confidential. All claims of sexual harassment are to be immediately reported to the superintendent of Catholic schools and/or chancellor and/or review administrator and shall be thoroughly investigated by the school principal or dean/athletic director after consultation with and direction from the Superintendent of Catholic schools.

No student shall receive any retaliation or disciplinary action for reports of harassment made in good faith.

DSP 5825

STUDENTS: Sexual Abuse of Minors

PASTORAL POLICY REGARDING ALLEGED CASES OF SEXUAL ABUSE OF MINORS BY CLERGY OR OTHER CHURCH PERSONNEL OF THE DIOCESE OF JEFFERSON CITY

INTRODUCTION

Since 1990, the Diocese of Jefferson City ("the Diocese") has had a policy and procedures to give guidance to its employees, volunteers, religious and clergy in the Diocese on the subject of child abuse and to address the needs of persons affected by child abuse. The following policy and procedures have been adopted to address the particular situation in which a member of the clergy, or an employee, volunteer or religious working in the Diocese or in any parish, school or agency of the Diocese (the latter hereinafter referred to collectively or individually as "church personnel") is accused of sexual abuse of a minor. For the purpose of this policy, any person under 18 years of age is considered a minor. An allegation of this type of abuse has serious consequences for the person alleged to have been abused and his/her family, for the person accused, and for the larger community.

I. BRINGING AN ALLEGATION

A person may bring an allegation of sexual abuse of a minor by a member of the clergy or other church personnel by calling the Chancery Office and asking to speak with the Review Administrator or by writing to the Chancery Office. The address and telephone number are as follows:

Address: Chancery Office
Diocese of Jefferson City
P. O. Box 104900, 2207 West Main Street
Jefferson City, Missouri 65110-4900
Telephone: (573) 635-9127

DSP 5101

STUDENTS: Nondiscrimination

Every Catholic school in the Diocese of Jefferson City respects the dignity of each individual and, therefore, will not discriminate on the basis of race, nationality, or sex in regard to enrollment, except as permitted by law. The Diocese of Jefferson City has the obligation to publicize its nondiscrimination policies, and this nondiscrimination statement is to be part of each local school's handbook.

ALCOHOL & DRUGS

A. Definitions

The phrase "alcohol & drugs" includes, but is not limited to illegal drugs, alcohol, illicit drugs (legal drugs used for illegal or improper purpose), and look-alike drugs (substances represented as illicit or illegal drugs or alcohol).

B. Prohibitions and Minimum Sanctions

1. No student may distribute, offer, and/or conduct any transactions leading to the use, possession, distribution or exchange of drugs or alcohol on or within 1,000 feet of Helias property, at or en route to school sponsored or approved activities, functions, or events.

Sanction: dismissal (with appropriate assessment and follow-up as described in section C) or expulsion.

2. No student may possess or use drugs or alcohol on or within 1,000 feet of Helias property, at or en route to school sponsored or approved activities, functions, or events.

Sanction: detention, suspension, dismiss and appropriate assessment and follow-up as described in section C or expulsion.

3. No student may be under the influence of, or knowingly remain in the continued presence of (except at school sanctioned adult functions) drugs or alcohol on or within 1,000 feet of Helias property, at or en route to school sponsored or approved activities, functions, or events.

Sanction: detention, suspension or dismissal and appropriate assessment and follow-up as described in section C.

In determining within each category which sanction to apply, at least the following factors shall be considered: the nature of the substance; the amount of the substance; the age of the student; the degree of risk posed to other students; the cooperation or lack of cooperation of the student; and the student's prior record.

Nothing contained herein shall require or imply that Helias may not impose more severe sanctions if the totality of the circumstances dictate.

C. Investigatory and/or Remedial Measures

The student and parents/guardians shall meet with school authorities.

The student shall be suspended pending completion of the investigation and may be suspended during the assessment.

The student will be required to cooperate with and, at his/her own expense, undergo an immediate assessment/evaluation by an approved licensed agency or professional approved by school authorities. The student and his/her parents shall sign a release authorizing the school to contact, speak with, and receive the results of the assessment and/or evaluation after which the minimum required sanctions shall be imposed on the student.

For students suspended or dismissed, before being readmitted and allowed to continue as a student, the following minimum conditions must be met and consistently maintained:

1. if requested, the student must provide Helias with a written statement from a licensed professional certifying the student has and is fully cooperating and that the student presents no danger to other students;
2. the student must cooperate with any and all recommended actions and conditions of his/her treatment;
3. the student must refrain from any future drug or alcohol offenses;
4. the student and his/her parents or guardians must authorize Helias authorities to communicate with and receive information from the student's licensed professional and/or agency to monitor compliance with these conditions;
5. the student must continually and consistently work toward the completion of assigned detention hours as explained and required by the Dean of Students.

Students suspected of violations of this policy may be required, as a condition of continuing as a student at Helias, to submit to drug and alcohol testing if and when deemed necessary by the administration.

D. Reporting Requirements

The conduct prohibited by these policies may be illegal or may give rise to a reasonable belief that minor students at Helias may be the victims of abuse. In such cases law enforcement authorities may be contacted and appropriate reports filed.

E. Testing

Helias students are subject to breathalyzer and/or other alcohol detection testing for alcohol at school or school activities based upon reasonable suspicion or at random. Refusal to comply with a request to be tested for the presence of alcohol is considered an admission of guilt. If a student is found to have alcohol in his/her system, the parents will be called to pick up the student and disciplinary measures, as described above, will be determined on the next school day.

Throughout the school year Helias students will, at Helias' expense, be randomly tested for drugs. After testing, all names will be placed back into the pool for future random test groups. All results will be confidential. If a student tests positive, the Dean of Students will meet with the parent(s) to inform them of the result and recommend counseling and/or treatment. There will normally be no punitive measures taken by Helias based upon the first positive test except as it affects eligibility for extracurricular activities. However, after testing positive, the student will be, at his/her expense, tested again at least 100 days later and periodically up to three times per school year as requested by the administration for the remainder of his/her time of enrollment at Helias High School.

During a student's tenure at Helias two violations of Helias' drug policy, a second positive test, or a violation of Helias' drug policy at any time after a positive test will normally result in expulsion.

Any parent who wishes to have his/her child tested in addition to the random testing program at their expense may make arrangements to do so by contacting the Dean of Students.

Helias High School may require students to, at their own expense, provide urine test results from an accredited lab. Helias reserves the right to do drug testing over and above the regular procedure for random drug testing.

TOBACCO USE

Smoking, chewing/spit tobacco, or possession of tobacco products are not permitted by students at any time on or around the school grounds (including lockers, the parking lots and inside vehicles) or at school activities, functions, or events. Any infraction of this nature is subject to a \$25.00 fine. Chewing/spit tobacco possession or use is also punishable by two three-hour evening detentions.

STEALING

Students involved in stealing at school or at a school activity, function, or event will be assigned discipline as deemed appropriate for the offense, up to expulsion but not less than one-day of in-school suspension. Parents will be notified. Legal authorities may be contacted. Restitution must be made by the student or parent.

DAMAGE

Any damage caused by a student, accidental or not, to the property of Helias High School or while the student is representing Helias at an extracurricular activity is the financial responsibility of that student, who will pay the cost of repair or replacement. If damage is deemed to be intentional, the act constitutes vandalism for which law enforcement may be notified, the student is subject to discipline as the administration sees fit, and, if permitted to stay in school, the student is placed on probation for the remainder of the school year.

FIGHTING

Students involved in fighting, defined as pushing, shoving, slapping, throwing a punch, or any other action which could endanger the physical welfare of another whether initiated or in retaliation, at school or at a school function will be assigned discipline as deemed appropriate to the severity of the offense with a minimum of one day of in-school suspension. Parents will be notified and legal authorities may be called.

DISPLAYS OF AFFECTION

Displays of affection by students during the school day are unseemly, improper, and not allowed. The administration will determine appropriate disciplinary measures when this behavior occurs.

GUM, SNACKS, DRINKS

Gum chewing is not permitted during the school day, including lunch. Snacks, candy, drinks, etc. may be eaten only before school or during lunch in the cafeteria. Soft drink cans, water bottles, etc. may not be taken to classes or elsewhere in the building. Eating or drinking at any other place in the building during the school day is subject to a \$10.00 fine and one hour of after school detention to be served that day. If

the student cannot stay for detention after school that day the detention time will double and must be served within the next two days following the offense. When a faculty member finds a student to be in violation of this policy, he/she will complete a violation form and send the student with the form immediately to the office to make arrangements to pay the fine and schedule the detention. The fine must be paid before 8:00 a.m. the next school day or it will double and the student will not be permitted to return to class until the fine has been paid. When any student accumulates three gum/snack/drink fines in any quarter, he/she will be assigned a three-hour evening or Saturday morning detention with the time spent scraping gum from the bottoms of desks and tables.

STUDENT LOCKERS / PERSONAL BELONGINGS

Each Helias student is assigned and responsible for a locker. Students should make every effort to keep their combination secret to ensure security. Because of this need and possible damage to lockers, there is a \$5.00 fine for failure to secure a locker. If you believe someone knows your combination, see the Dean of Students to arrange for a combination change. If your locker does not open or lock properly, see the Dean of Students to arrange repair.

Students are strongly discouraged from bringing any valuable items to school or keeping any valuable items (jewelry, cash, cell phones, etc.) in lockers.

Food and/or drink, other than that day's lunch, is not permitted in student lockers. Lockers should be kept clean and organized.

The administration has the right to inspect any locker at any time without informing the student.

Students in Physical Education classes and/or athletics may use the lockers provided in the dressing rooms during their participation. Students are responsible to provide a lock and to remove the lock and all contents at the end of the semester or season. Again, the security of items left in the locker is the responsibility of the student and storage of valuable items is discouraged.

LITTERING

Littering on Helias property will result in assigned detention spent cleaning the building or grounds. It is expected that Helias students will demonstrate proprietorship at school and courtesy in all that they do. Throwing or leaving trash or debris on the ground or floor, failure to properly discard trash in the cafeteria, or any other act which causes someone else to have to clean up after a student is careless, irresponsible, and unacceptable.

PARKING

Parking spaces in Helias lots are rented for the school year with seniors having the first opportunity to rent a space. After seniors are assigned, the remaining spots are randomly drawn from the junior class. Some of those students will be assigned spaces on Carter St. If a student assigned to a Carter St. lot does not want the spot, he/she may decline when the offer is made. However, if a student accepts and pays for the spot and then does not use it (periodic checks are done to see when spaces are open), that spot will be reassigned, no refunds will be given, and he/she forfeits a spot in a prime lot as a senior.

Parking tickets will be given to anyone illegally parked. If paid within 72 hours the fine is \$10. After 72 hours the fine doubles to \$20. After multiple parking tickets have been issued to the same vehicle or student, an illegally parked vehicle may be towed at the owner's expense.

The convenience of a guaranteed parking spot is a privilege. Driving carelessly in a lot may be cause for immediate loss of parking lot privileges and other disciplinary action.

Any student who is assigned a parking space in a Helias parking lot who is unexcused tardy to school for the fourth time during a semester forfeits his/her right to park in the lot; the parking space will be reassigned and no refunds will be given. Students should not expect a warning to let them know they are close to losing a parking spot.

Students should come into school when they arrive in the morning; no sitting in cars or loitering near streets or in the lots. The administration has the right to inspect all cars parked on school property at any time without the owner's permission. Students are encouraged to lock their vehicles and not to have anything of significant value inside a vehicle when it is parked at or around school. Students are permitted to go to their vehicle during the school day only with written permission obtained in advance.

In the fall of the year the Marching Band may use the upper lot (corner of Swifts Highway and Myrtle St.) for practice; all cars parked on that lot must be moved by 5:30 p.m. on Mondays and Wednesdays or may be towed at the owner's expense. In the spring when the fields are too wet, the baseball team will often practice on this same lot. It is requested that all cars be moved by 3:30 p.m. on those days.

Students are reminded that Helias is surrounded by residential areas and are expected to conduct themselves courteously and appropriately when they park in those neighborhoods: park legally, do not block driveways or park where the curb is painted yellow, drive cautiously, no loud or inappropriate language, no littering, etc.

BACKPACKS

Students who use backpacks, gym bags, book bags of any kind, or large purses must store them in their locker during school hours. They may not be taken to any classes except Physical Education. Violation of this rule is punishable as a dress code fine, \$10.00 payable at the business office and detention..

CELL PHONES & ELECTRONIC DEVICES

Students may not possess or use cell phones or any portable communication or entertainment device in the building during the school day. Students are encouraged to keep them secure in their vehicles, preferably in the trunk. If brought into the building they must be turned off and left in the student's locker.

If a student is found in possession of any such device during the school day (or if a cell phone in a locker is audible), the item will be confiscated. On a first offense the student will be fined \$25.00 which must be paid before the phone/device will be returned. On the second and any subsequent offense the student will be fined \$50.00 and must serve a three-hour evening detention before the parent will be notified that they can come to pick it up.

Besides the fine and detention, student use of a camera phone for taking pictures during school or use of any phone/communications device for the purpose of cheating will be dealt with very harshly.

DSP 5315

STUDENTS: Weapons and Dangerous Instruments

The possession, conveyance, use, or storage of weapons or look-a likes on school property, at school-sponsored events, or in or around a school vehicle is prohibited. This ban applies to students, employees, and visitors, except for those acting in a law enforcement capacity. This prohibition expressly includes those persons licensed to carry concealed firearms. Schools are to formulate specific local policies regarding reporting weapons and dangerous instruments to law enforcement.

ITEMS FORBIDDEN ON CAMPUS

Possession of weapons (as defined in the Missouri Safe Schools Act), fireworks, lighters and matches on campus is forbidden. Any student who brings such items to school is subject to disciplinary measures up to expulsion.

PAYMENT OF FINES

Dress, gum, candy, and locker fines are payable to the Business Office by 8:00 a.m. on the next school day after the fine was assessed. Failure to pay the fine by that time will result in it doubling and the student not being permitted to return to class until it is paid. Fines for tobacco and parking must be paid by the end of the quarter in which the fine was received, though parking fines double if not paid within 72 hours. Occasionally a student who is unable to pay accumulated fines may, at the written request of the parent, be permitted to work the amount off by assisting with a variety of maintenance/custodial projects at school. Such arrangements must be made in advance with the Dean of Students. Fine totals are reduced by \$5.00 for every hour worked.

No student owing fines will be permitted to take exams at the ends of semester. No senior will receive a diploma until all outstanding debts are paid; underclassmen will not be permitted to re-enroll if fines are pending.

THE SCHOOL DAY

Definition

The time from when the student enters Helias in the morning until the student leaves the campus after school dismissal is defined as the "school day".

DSP 5520

STUDENTS: Drug/Medication Administration

Any drug which may lawfully be sold over the counter without a prescription may be administered in compliance with the written instructions and consent of the student's parent or guardian. Administration of a prescription drug requires written instructions from a physician, dentist or podiatrist and written consent from the student's parent or guardian.

Prescription & Non-Prescription Drugs

Students may have non-prescription drugs (Tylenol, Advil, Ibuprofen) with them or in their lockers during the school day. Helias High School will not dispense medication of any type to students. If necessary for the school to supervise medication, a written doctor's order must accompany the medicine. Parent permission is required for all prescription medication kept in the office or carried by the student.

ID Cards

All students are given a Helias student ID after student pictures are taken at the beginning of the year. That ID entitles students to free admission to nearly all school activities including athletics. It is required that every student show the ID to be admitted. **Without the ID, even if the gate personnel know the student, the regular admission price will be charged.** If a student loses his/her ID card it may be replaced at the Business Office for \$5.00.

Student Handbook

All students receive a Student Handbook on orientation days which provides thorough Helias information, serves as an assignment book, and also, when properly signed by a faculty member, is used as a hall pass. Students should carry their handbook with them throughout the school day and are expected to have it with them if they are outside the classroom during regular class time. Replacement cost is \$5.00.

Morning

When students arrive in the morning, including those who will attend Nichols Career Center, he/she should come immediately into and remain in the school building. Students may go to the commons, library, or a classroom. Teachers are to be at their rooms at 7:45 a.m., so students should have time to visit with teachers prior to the school day. Before school is also the time to take care of paying tuition,

finer, etc. When the 7:55 a.m. bell rings, students should move to their first period class and Nichols students should move to the bus stop.

Study Halls

All study halls should be quiet study. Only students with library, computer room, counselor, or lab passes will be allowed to leave. All students must return to study hall before the end of the period. Study hall moderators are authorized to administer discipline as necessary to ensure the proper use of the time by all students.

Mass

Mass is celebrated Tuesday through Friday at 7:30 a.m. in the Chapel; students are ALWAYS welcome! All are asked to be quiet and respectful in the hallway outside the Chapel when Mass is in progress.

Lunch Periods

Students should proceed to and from lunch in an orderly fashion and are expected to be in the commons when the second bell rings and to remain there until the lunch period ends. Students may not go to the Library, art room, or elsewhere in the building during their assigned lunch period. Students must stay in the cafeteria or the courtyard area. Do not go to the fieldhouse or locker room without daily permission.

It is not permissible for students to have lunch delivered to school by a commercial vendor, to leave campus to get food, or to pick up lunch on the way back from Christian Service. Students are expected to take care of the facilities, return trays and utensils to the dishwashing room window, and dispose of trash properly. Stay quiet as you return from first or second lunch, 2/3 of the school is in class.

Physical Education Classes

All Physical Education students in classes which dress out for activities are required to wear the official Helias Physical Education uniform shirt, available in the bookstore, and solid navy gym/athletic shorts.

Library

Students must have a library pass signed by the teacher who issued the assignment for which the library is necessary. Students from study halls must be checked in at the Library with their pass and must check out and return to study hall before the end of the period.

Elevator

The elevator may be used by students during the school day only when the student has a medical disability, temporary or permanent, which impedes mobility. In that situation the student should stop by the office for an elevator pass. It is also permissible for one student to accompany the physically challenged student for the purpose of helping with books, etc. or for students, under the direction of a faculty member, to use the elevator to move heavy objects. Otherwise, student use is prohibited. Unauthorized use of the elevator by a student is subject to a three-hour evening detention.

Telephone

Students may use the pay phone at the front entrance after school or, with permission, during lunch for necessary calls. Only the student making the call should leave the cafeteria. Social calls are not permitted during the lunch periods. Students will not receive phone messages until dismissal except in the case of extreme emergency.

Assemblies

Instructions will be given over the PA for dismissal to assemblies. In some cases we ask for and expect silence on the way to the fieldhouse. Students should leave their books in the classroom which the teacher will secure; do not go to lockers before going to the assembly. Students will return to the classroom they left after assemblies. Conduct at assemblies must be appropriate to the occasion. Courtesy is required. After the assembly remain seated until you are dismissed.

Student Visitors

Any student wishing to have a guest in school must obtain permission of the Principal and all of his/her teachers at least one school day in advance. Visitors are expected to be in compliance with the Helias appearance code. Students should not invite others to meet them in the building nor should non-Helias friends be in the building at any time without administrative permission.

Dismissal and Evacuation of the Building

All students are expected to leave Helias each day by 20 minutes after dismissal unless they are involved in an extracurricular activity which begins immediately after school. Parents are expected to arrange transportation from school as soon as possible after dismissal. This is a serious liability issue for Helias. Students who remain at school 20 minutes after dismissal will be required to attend a study hall until their ride is here to pick them up. That study hall will meet each day until one hour after dismissal.

Library & Computer Lab Policies

Each student using the computer labs or computers in the library must have signed Computer Lab and Internet Acceptable Use Policy forms. All items on those policies apply even if not repeated herein. No student is to use the computers in labs without the express / stated approval of the librarian, computer teacher, or computer technology staff. Such approval must be for that particular day, time, and period. Students must sign in and indicate the number of the computer they are using. No gum, food, candy, or drink (including water) is to be taken into or consumed in the library or computer labs at any time. Students may NOT use the Helias computers for e-mail or any other messages, shopping, auction sites, chat rooms, or games. The computers and Internet are not to be used to access or print any material that is profane or obscene or advocates illegal acts, violence, or discrimination. No changes or additions are to be made in the computer system, including screen savers and moving or changing icons. Do not install or download any software on the Helias computers. No files or programs can be downloaded from the Internet. Students are responsible for the proper use and care of the equipment. If you bring a diskette from home, you must give it to the librarian or computer coordinator to be checked for viruses before using it. It is expected that each student will use the labs quietly and courteously following directives of the librarian or lab monitor.

The computers at Helias are to be used for educational purposes only.

Failure to abide by the above rules and those on the lab and Internet policies will result in loss of computer privileges, financial charges for repairs or correction of problems, detention, suspension, or a combination of these. It is possible that expulsion could result for severe abuse of computer privileges, malicious conduct or intent to damage.

DSP 6425

INSTRUCTION: Student Internet, E-mail and Other Technology Use

All schools allowing students to have access to the Internet, e-mail and other technology are to have a written policy regarding usage in their student and parent handbooks. This policy is to include at least the following:

- I. Internet, e-mail and other technology access and use in school is a privilege, not a right.
- II. The use is always to be consistent with Catholic teaching, doctrine, morality and values.
- III. Users shall not use the Internet, e-mail or other technology for the purpose of transmitting or receiving illegal, illicit or obscene materials, or other materials in conflict with our Christian mission.
- IV. Users shall not use the Internet, e-mail or other technology for the purpose of violating copyright law. This includes, but is not limited to: copyrighted software, text, graphics or music. Such action will be considered theft and is in violation of Christian and legal standards.
- V. Users shall not use the Internet, e-mail or other technology for the purpose of plagiarism.
- VI. Users shall not attempt to gain access to resources belonging to others. This includes, but is not limited to: passwords, e-mail, personal files, and restricted or secure Internet sites. This will also be considered theft and in violation of Christian and legal standards.

VII. Users shall not use the Internet, e-mail or other technology to transmit information about the school or the school-governed facilities, other than their own e-mail address. This includes, but is not limited to school personnel names and addresses.

VIII. The school reserves the right to review any materials (e-mail, files, other correspondence) sent or received via the Internet, e-mail or other technology for their appropriateness in light of legal, ethical and Christian standards.

IX. Any violation of this policy is also considered a violation of the general school discipline code and is subject to school disciplinary action.

X. The privilege of the Internet, e-mail or other technology use can be suspended or revoked at any time.

INAPPROPRIATE USE OF THE INTERNET

Helias High School reserves the right to impose consequences for inappropriate behavior that takes place off campus and outside school hours. Thus, inappropriate use of technology (for example, on a home computer), may subject the student to consequences. Inappropriate use includes harassment, use of school name, remarks directed to or about teachers or school staff, offensive communications, and safety threats.

Helias does not, however, actively monitor student use of technology (Internet blogs, chat rooms, etc.). While our filtering system establishes some parameters for appropriate use within our building, students and parents/guardians are primarily responsible for the appropriate and ethical use of technology, especially in the home.